

Pre-employment Screens

Injury prevention that starts with your hiring process

Preventing injuries in your workforce starts with knowing which employees can safely complete your essential job tasks. Atlas screens job applicants to help you reduce new-employee injury reports and turnover, and most important, we take extensive measures to ensure our program is up to date with the latest ADA, Title VII and EEOC guidelines.

We Analyze Job Demands

Atlas comes on-site to measure each job's essential and non-essential tasks. We collaborate with your employees and staff to review findings, gather feedback, and validate our results. We use the data as the foundation of our pre-employment screen process, but our effort will also provide you valuable information for job descriptions and return to work decision making.

We Create a Better Screen

We design a screen process that:

- Has a clear association to your job functions
- Balances the needs of safety and recruiting
- Can be easily launched nearly anywhere in the nation
- Typically costs less than other programs
- Is reviewed for regulatory compliance

You get a screen process that has a solid foundation, is incredibly flexible, and provides the best possible return on investment

We Measure Results

Our web-based software analyzes your screen data and our staff monitors your process on an ongoing basis. We do so to make sure the program meets your operational expectations. Where needed, we can recommend



adjustments to maintain the often difficult balance between injury risk and recruiting demands.

We Deliver Compliance

Regulatory compliance is our priority and is not an area where you should take chances. Our web-based software analyzes real-time EEOC disparate impact risk and our highly experienced legal team is here to answer questions and monitor the processes we use. We are committed to doing it right and you should be too.

Connect with us.

We're here to customize a simple, easy-to-use pre-employment screen process that can deliver substantial savings.

We Deliver Comprehensive Pre-employment Screen Solutions

Our Pre-employment Screen Services can save you costly workers' compensation claims. Our solutions help you:

- Avoid new-employee workers' compensation costs and turnover
- Avoid legal risks
- Ensure a good balance between safety and recruiting
- Achieve a high return on investment



Let us help you improve your employment process and reduce injury reports. We're here to talk. Give us a call or send us an email.

Atlas Injury Prevention Solutions | 13601 Forest Park Drive • Grand Haven, MI 49417 • 616-844-6322

Email: info@atlas-ips.com // www.atlas-ips.com